

Posted workers IN EUROPE LEGAL AND ECONOMIC ASPECTS

**SOCIAL PROTECTION OF WORKERS – NEEDS OF ENTERPRISES
UNFAIR COMPETITION?**

PROGRAM AND REGISTRATION FORM

November 23, 2018

ORDRE DES AVOCATS 176 RUE DE CRÉQUI LYON, FRANCE

Lyon Bar Association grants 6 credits of CPD



Welcome

to the “Posted workers” conference in Lyon

Dear Madam, Dear Sir,

L’Association Européenne des Avocats – the European Association of Lawyers (AEA-EAL) is pleased to announce the next Congress in LYON on 23 November 2018, on the topic:

“Posted workers in Europe”.

LEGAL AND ECONOMIC ASPECTS:
SOCIAL PROTECTION OF WORKERS – NEEDS OF ENTERPRISES – UNFAIR COMPETITION?

On 29 May 2018, the European Parliament approved a revision of the Directive on posting workers within the EU, as the number of these workers increases every year.

All European countries as well as most important economic sectors are concerned.

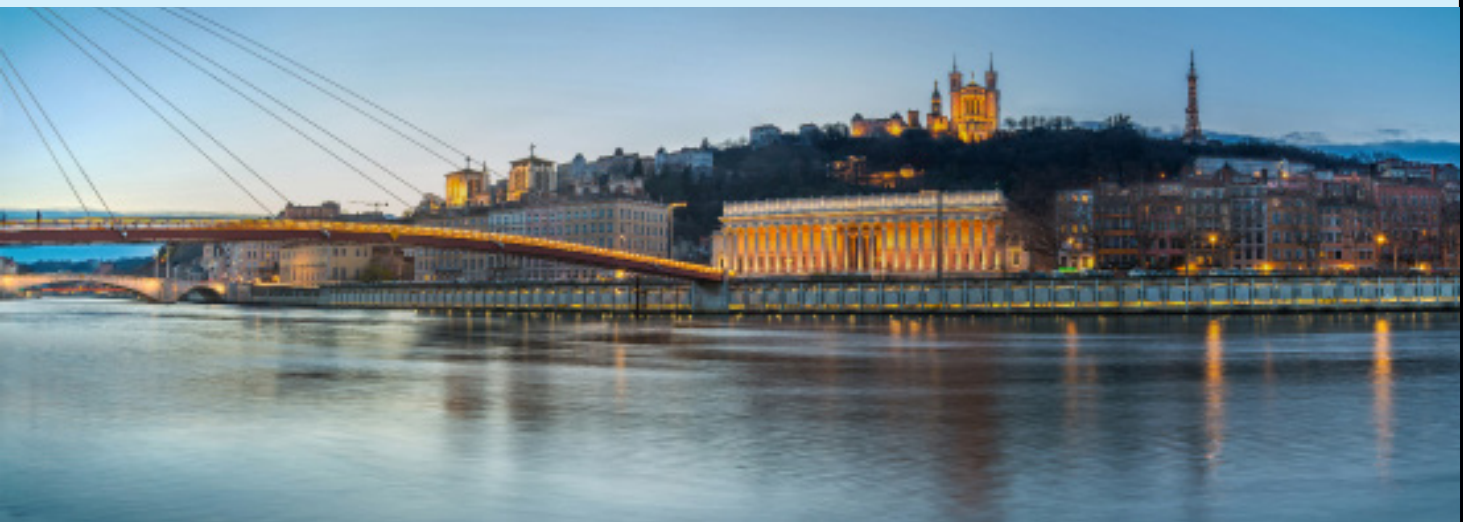
We intend to approach legal and the economic aspects of this topic with speakers out of different countries of Europe, lawyers who are dealing with this matter, representatives of national and European authorities, in house lawyers from enterprises, sending out workers or receiving posted workers.

We will be pleased to welcome you on November 23 in the historic town of Lyon (*in the premises of the Lyon Bar, 176 Rue de Crequi, 60003 Lyon, France*) to discuss this topic!

Do not miss the unique opportunity of exchange of views about this issue, which economic and political impact is growing, provoking some distrust in the public opinion and in administration of hosting countries.

Monique Stengel
Immediate Past-President

Maria Ślęzak
President



Program 1/2

Thursday, November 22

19.00 - 22.00 **Informal dinner** (Hôtel Mercure Lafayette, 29 rue de Bonnel, 69003 LYON) - option

Friday, November 23

08.30 - 09.00 **Registration**

09.00 - 09.15 **Welcome speeches:** **Maria Ślęzak**, President of the European Association of Lawyers (AEA-EAL), Past President of the Council of Bars and Law Societies of Europe (CCBE), **Laurence Junod-Fanget**, former Dean of the Lyon Bar, **Dominique Attias**, Vice-President of the Federation of the European Bars (FBE)

09.15 - 09.20 **Introduction** - **Louis Labbez**, Des Entreprises et des Hommes (DEDH), social relations counsel

09h20 - 10h40 **1st Panel**

- **European Law:** **Christian Colombier**, advocate of the Lyon Bar, BCF & ASSOCIÉS, Foreign Trade Advisor (France)

- **Legislative and jurisprudential practices:** Germany - **Elisa Fiona Freund**, advocate of the Nuremberg Bar, specialist in European, French and German law, Schultze & Braun GmbH law firm; Belgium - **Jean-Pierre van Cutsem**, advocate in the Brussels Bar, van Cutsem Wittamer Marnef & Partners law firm, Honorary President of the AEA-EAL

- **Ongoing reform:** point of view of the member of the European Parliament: Poland - **Iwona Kasprzyk - Sowa**, adviser to the MEP Danuta Jazłowiecka

10.40 - 11.00 **Coffee break**

11.00 - 12.20 **2nd Panel**

- **Point of view of the hosting countries:** France - **Antoine Foucher**, Director of Cabinet of Ms. Muriel Penicaud, Minister of Social Affairs

- **Special aspects in transport law:** France - **Monique Stengel**, advocate of the Paris Bar, AEA-EAL immediate past President, Treasurer of the FBE; Belgium - **Sabine Perquy - Forke**, advocate of the Brussels, Paris and Berlin Bars, responsible for the German Desk at Van Lan-duyt & Partners law firm, AEA-EAL Treasurer

- **Point of view of the economy - a liberal view:** **Gabriel Gimenez-Roche**, doctor of economy, NEOMA Business School (France)

12.20 - 12.40 **Questions**

12.40 - 14.00 **Lunch**

14.00 - 15.10 **3rd Panel**

- **Summary of the issues related to posting of workers:** **Jean Grosset**, quaestor of the Economic, Social and Environmental Council (CESE), rapporteur on the topic on posted workers (France)

- **Experiences of posting firms:** Lithuania - **Mažvydas Michalauskas**, doctor of laws, advocate of the Paris Bar, arbitrator; Poland - **Katarzyna Gospodarowicz**, attorney-at-law, Head of the Global Mobility Department in Sdzlegal Schindhlem law firm

15.10 - 15.20 **Coffee break**

15.20 - 16.40

- **Demands of the economic actors:** France - **Delphine Rudelli**, Union of Metallurgical and Technical Industries (UIMM)

- **Demands of the economic actors - experiences of French hosting firms:** Applied Materials (semiconductors): **Eric Laudien** (HRD); Artelia Group (engineering): **Catherine Baldassare** (HRD); Gatefosse (chemistry industry): **Barbara Confolant-Suzanne** (HRD); Mobilitae (international mobility): **Jean Charlois** (CEO)

- **Demands of the economic actors - experiences of Polish firm on relations with Ukraine** - **Joanna Wszolek**, advocate of the Krakow Bar

16.40 - 17.10 **European vision:** **François Biltgen**, Judge of the Court of Justice of the European Union

Program 2/2

Friday, November 23

17.10 - 17.30 **Questions**

17.30 - 18.00 **Conclusions: François Biltgen**, Judge of the Court of Justice of the European Union

19.30 - 22.30 **Reception and Gala dinner**, Cercle de l'union – 27, Place Bellecour – 69002 Lyon
- option

Saturday, November 24

09.30 - 12.30 **Meeting of the AEA-EAL Board** (place to be confirmed)

12.30 - 13.30 Lunch of the AEA-EAL (place to be confirmed)

14.30 - 15.30 Boat cruising (option)

15.30 - 16.30 Visiting of the museum (option)

Information on conference fees

All inscriptions sent and paid before November 12, 2018 are subject to reduction of 25 €

• Young lawyers (up to 30 years), associated & observer members of the AEA-EAL, lawyers trainee	75 €
• Members of the AEA EAL, advocates of the Lyon Bar & EDARA	150 €
• All other participants	180 €

Options - not included in conference fee

• Thursday, November 22 - informal dinner Hôtel Mercure Lafayette, 29 rue de Bonnel, 69003 LYON	45 €
• Friday, November 23 - Reception and gala dinner Cercle de l'union – 27, Place Bellecour – 69002 Lyon	70 €
• Saturday, November 24 Boat cruising	37 €
• Saturday, November 24 Guided tour in the museum	18 €

Hotels near the venue of the conference

Participants shall book the accommodation on their own

- Hotel ibis Lyon Part Dieu Les Halles*** – distance : ca. 400 m
- Best Western Hotel Crequi Lyon Part Dieu **** – distance: < 300 m
- Hotel Mercure Lyon Centre Saxe Lafayette **** – distance: < 300 m
- Radisson Blu Hotel **** – distance: ca. 500 m
- Okko Hotels Lyon Pont Lafayette **** – distance: ca. 850 m
- Hôtel Mercure Lyon Centre Plaza République **** – distance : ca. 900 m
- Hotel Carlton Lyon - MGallery By Sofitel **** – distance: ca. 1 km



Registration form

Please return the signed form **together with the proof of payment of conference fees**
to: office@aea-eal.eu

Name _____ Family name _____

Title(Mr/Ms/Mrs/Ph.D./Professor) _____ Position _____

Law firm/organization _____

Address for the invoice _____

Postalcode _____ city _____ country _____

VATnumber _____ e-mail _____

Conference fees

including participation in all conference sessions, conference materials, coffee breaks
and conference lunch

	before Nov. 12	after Nov. 12
• young lawyers (up to 30 years), associated and observer members of the AEA-EAL	50 € / _____	75 € / _____
• members of the AEA-EAL and lawyers of the Lyon Bar & EDARA	125 € / _____	150 € / _____
• all other participants	155 € / _____	180 € / _____

Optional - not included in conference fee:

• Thursday, 22 November - informal dinner (Hôtel Mercure Lafayette, 29 rue de Bonnel, 69003 LYON)	45 € / _____
• Friday November 23 - Reception and gala dinner Cercle de l'union – 27, Place Bellecour – 69002 Lyon	70 € / _____
• Boat cruising	37 € / _____
• Guided tour to the Museum	18 € / _____

TOTAL: _____

I undersigned, declare payment of the conference fees to the AEA-EAL bank account (630-023492247, IBAN BE22 6300 2349 2247, BIC BBRUBEBB) as well as declare that I have read and accepted general conditions on participation in the conference and additional events).

Date _____ Signature _____

General terms and conditions

Participation in Events

Registration

1. Unless clearly stated otherwise, prior registration is necessary to attend any event of the European Association of Lawyers (hereafter named „The Association” or „AEA-EAL”).
2. Registration may be made by letter, fax, email or online registration form. Since the number of places available for participants is limited, registrations will be dealt with in the order in which they are received and accepted on a strict first come first served basis.
3. The registration is legally binding when paid and confirmed by us by letter, fax or email and can only be cancelled according to the conditions described below.
4. Registrations can be made until the day of the event or until the maximum number of participants is reached. This shall not affect the cancellation conditions.
5. A list of participants including each participant's address will be made available to all participants unless the Association receives written objection from the participant no later than one week prior to the beginning of the event.
6. The participant's address and other relevant information will be stored in the Association's database in order to provide information about future AEA-EAL events, publications and/or other developments in the participant's area of interest unless the participant indicates that he or she does not wish the Association to do so.

Payment and discounts

7. Unless otherwise specified on the registration form, the registration fee includes lunch, beverages consumed during the event and the conference documents. The participant must cover his/her own travel and accommodation expenses.
8. Payment has to be made in the form of a bank transfer to the bank account of AEA-EAL, number 630-023492247, IBAN BE22 6300 2349 2247, BIC BBRUBEBB at the Bank ING, with a clear indication of the first name, family name (or social name) and city/country of origin of the participant and a communication mentioning the references of the event.

Cancellation

9. The Association reserves the right to cancel the event up to two weeks before the planned start. In this case, registration fees received will be fully reimbursed. The Association will not be liable for any other damage caused by cancellation.
10. The Association also reserves the right to amend any part of the Conference program, if necessary, at any time. The mention of a speaker's name does not commit the Association.
11. The participants may cancel his/her registration under the following conditions: § Cancellations by participants must be in writing and made by letter, fax or email.
§ For cancellations received by us at least one month before the event, 50% of the registration fee will be refunded. For cancellations received by us less than one month before the event, no registration fee will be refunded.

Accommodation

12. The participant has to contact the hotel directly. The association assumes no responsibility for the reservation of accommodation.

Legal provisions

13. The event documentation is protected by copyright. Duplicates, distribution or any other use of the conference documentation is only permitted with the express written consent of AEA-EAL.
14. Should individual provisions of these general terms and conditions be invalid, this shall have no effect on the validity of the remaining provisions.
15. The Association cannot assume liability for incorrect information or other errors.
16. The contractual relationship between the parties shall be interpreted, construed and governed by the laws of Belgium.
17. As far as legally possible, both parties hereby submit to the jurisdiction of the Courts of Brussels.

Data protection

18. The Association collects and stores the data necessary for the purposes indicated if the data subject submits the relevant data to the Association, notably:
§ Payment of purchases or participation fees.
§ Inclusion in the list of participants at the Association's events.
§ Distribution of information about future initiatives of the Association.
§ Distribution of publications.
19. Data collected for these purposes will be controlled by the Association but may be processed by a third party contractually engaged by the Association. AEA-EAL will treat data confidentially and solely in compliance with the provisions of the Belgian Law on Privacy and Data Protection.
20. The data subject has the right to know if further data is processed and to require the Association to change, rectify, erase or block his/her data.
21. The Association will not transfer personal data to third-party data controllers unless the data subject permits it to do so. In this case, the Association undertakes to inform the third party of any changes requested by the data subject.